



AFFIRMATION OF LEGAL WORK STATUS  
Pursuant to Colorado Revised Statute 8-2-122

Employee Name: \_\_\_\_\_  
Last First Middle Date of Birth

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Date of Hire: \_\_\_\_\_

In accordance with Colorado Revised Statute 8-2-122, I have:

- \_\_\_\_\_ examined the legal work status of the above named employee.
- \_\_\_\_\_ retained file copies of the documents required by 8 U.S.C. sec. 1324a.
- \_\_\_\_\_ not altered or falsified the employee's identification documents.
- \_\_\_\_\_ not knowingly hired an unauthorized alien.

Employer Name / Designated Representative: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Official Title

CRS 8-2-122 (2) On and after January 1, 2007, within twenty days after hiring a new employee, each employer in Colorado shall affirm that the employer has examined the legal work status of such newly-hired employee and has retained file copies of the documents required by 8 U.S.C. sec. 1324a; that the employer has not altered or falsified the employee's identification documents; and that the employer has not knowingly hired an unauthorized alien. The employer shall keep a written or electronic copy of the affirmation, and of the documents required by 8 U.S.C. sec. 1324a, for the term of employment of each employee.

This affirmation and the documents required by 8 U.S.C. sec. 1324 (copies or electronic copies) will be retained for the duration of the above named individual's employment.